

## As a Volunteer You Have the Following Rights:

- To be treated as an equal, unique individual and a valued, respected co-worker;
- To receive the orientation, training and supervision necessary to perform the job well;
- To be given suitable and meaningful assignments with consideration to personal preference, personality, life experience, educational and employment background;
- To be kept informed (as much as possible) about relevant matters within *Enfant-Retour Québec* (mission, programs, policies, people);
- To ask questions, if unsure, with regard to any task;
- To receive feedback and evaluation of your performance as a volunteer;
- To say NO! to certain tasks that you feel are inappropriate or unacceptable;
- To be heard ... to make suggestions, contribute ideas and have respect shown for an opinion;
- To work in a safe, secure and healthy environment;
- To have confidentiality maintained within reasonable limits;
- To make mistakes as we all have a right to learn from them;
- To have your time put to good use;
- To feel that your efforts have real purpose and contribute to the organization's mission;
- To be given sound guidance and support;
- To be recognized for work done in a meaningful way;
- To enjoy being a volunteer.